

# Corporate Social Responsibility Statement

At MSS Security we pride ourselves on delivering outstanding security services to our clients. Since its inception in 1946, MSS Security has become a market leader in the provision of security services and has built an enviable reputation in the security industry.

We are committed to providing a service that the rest of the nation can depend on by operating in a way that honours our values and makes a positive contribution to our employees, our clients, local communities and the nation.

With over 70 years of operating across Australia and with over 5,000 employees we know the importance of doing the right thing and to respect and support those people and organisations we interact with daily.

## OUR VALUES

- Integrity** We build trust by keeping our word, our commitments, and our promises.
- Teamwork** We collaborate with others to get the job done.
- Attitude** We are consistently professional with external and internal clients. We communicate openly and effectively with our stakeholders.
- Performance** We go the extra mile for our clients.
- Passion** We pursue our work with energy and drive.

## EMPLOYEES

As a people business our employees are integral to our success and we support them by providing a fair and safe workplace, and by committing to their ongoing training and development.

We promote a diverse and inclusive workplace and apply fair labour practices that comply with applicable national and local labour laws.

## COMMUNITY INVOLVEMENT

MSS Security is proud of its community involvement and corporate citizenship activities. As a company, we encourage and applaud the efforts of many of our employees who are involved in community projects and fundraising activities.

We are committed to making a real contribution in the communities we live and work in, and actively support charities through our [Workplace Giving Program](#).

## ETHICS AND COMPLIANCE


MSS Security and its employees will act in good faith and always seek to build trust, show respect, and perform with integrity.

We consider the impact of our decisions on our stakeholders and seek fair resolutions.

We comply in good faith at all times with all applicable laws, rules and regulations in all jurisdictions the Company operates.

## SAFETY

We are committed to the protection of the health and safety of our employees, our customers and the public. We work to continuously improve the integration of safety into our operations by providing resources, training, monitoring and leadership to prevent each and every accident.

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**ENVIRONMENT**

We are committed to ensuring our operations are conducted in a manner that prevents pollution, preserves natural resources and conserves all heritages. We are focused on pursuing our corporate responsibility to minimise impact to land, water, air, flora and fauna.



Managing Director  
MSS Security Group of Companies  
Australia