

MSS SECURITY

Corporate Responsibility Statement

MSS Security group of companies (MSS Security) prides itself on delivering outstanding security services to our clients. Since the first Australian office opened in Sydney in 1896 MSS Security has become a market leader in the provision of security services and has built an enviable reputation in the industry.

We are committed to providing a service that the rest of the nation can depend on by operating in a way that honours our values and makes a positive contribution to our employees, our clients, local communities and the nation.

With more than 100 years of operating across Australia and with now more than 5,500 employees we know the importance of doing the right thing and to respect and support those people and organisation we interact with daily.

Our Values

- Integrity** We build trust by keeping our word, our commitments and our promises.
- Teamwork** We collaborate with others to get the job done.
- Attitude** We are consistently professional with external and internal clients. We communicate openly and effectively with our stakeholders.
- Performance** We go the extra mile for our clients.
- Passion** We pursue our work with energy and drive.

Employees

As a people business our employees are integral to our success and we support them by providing a fair and safe workplace and by committing to their ongoing training and development.

We promote a diverse and inclusive workplace and apply fair labour practices that comply with applicable national and local labour laws.

Community Involvement

MSS Security is proud of its community involvement and corporate citizenship activities. As a company we encourage and applaud the efforts of many of our employees who are involved in community projects and fundraising activities.

We are committed to making a real contribution in the communities we live and work in and actively support charities through our Workplace Giving Program.



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Ethics and Compliance

MSS Security and its employees will act in good faith and always seek to build trust, show respect and perform with integrity.

We consider the impact of our decisions on our stakeholders and seek fair resolutions. We comply in good faith at all times with all applicable laws, rules and regulations in all jurisdictions the Company operates.

Safety

We are committed to the protection of the health and safety of our employees, our customers and the natural environment. We work to continuously improve the integration of safety into our operations by providing resources, training, and monitoring and leadership to prevent each and every accident.



Mike McKinnon

Chief Executive Officer

MSS Security group of companies

Australia